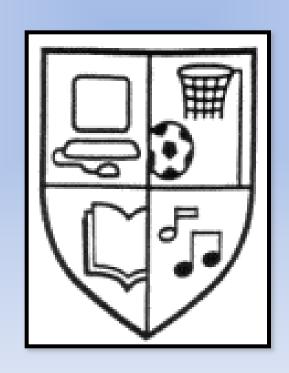
Welcome to our Leadership Evening





Welcome



Clare Turner, Chair of Governors

- A year of changes
- Meet the leadership team
- See behind the scenes



Outline



- Meet the school leaders
- Progress since our latest Ofsted Report
- School Development Plan
- Meet the Governors

Communicating directly with our school community





Headteacher-Mrs Wicks



Strategic Leadership Cycle



Self Evaluation takes into account inputs from a wide variety of sources

Monitor

- Ofsted
- Staff
- County advisor
- Community
- Governors

Independent monitoring ensures effective implementation

- Governors
- County advisor
- Ofsted

Self Evaluation Produced on an annual basis and continually updated to reflect progress made

School Development Plan

Implement

Plan details improvement actions through a number of areas, including:

- Safeguarding
- Curriculum
- Inclusion
- Premises





Deputy Headteacher-Mrs Waller

- Broad and Balanced Curriculum
- Achievement for All-Early Years Foundation
 Stage and Key Stage 1
- British and Manland Values, including School Council
- Website



Website





Manland Primary School

Headteacher: Mrs Wicks

Sauncey Avenue, Harpenden,

Herts AL5 4QW Telephone: 01582 713452 Email: admin@manland.herts.sch.uk

Pupils ~ News & Dates ~ Curriculum v

Parents ~

Search

Key Information ~







Key Stage 2 Leader-Mr Yeldham

- Achievement and Progress across Key
 Stage 2
- English Subject Leader
- Secondary Links





Inclusion Leader-Mrs Parrott

- Inclusion for all
- Additional provision for pupils
- Working with families and outside agencies
- Online Safety



Progress since last Ofsted Report



	Target from 2013 Ofsted inspection	Action carried out
•	To ensure that pupils have enough time to reflect on teachers' comments and marking	 New marking policy Ensuring explicit time for children's reflection Monitoring of policy implementation
٠	To ensure that teachers always give work that is hard enough	 Quality first teaching Improve knowledge of each child's needs Embed challenge in lesson planning Pupil progress meetings
•	To ensure that pupils make as rapid progress in reading as they do in writing	 Bug Club Guided reading coaching for teaching staff Improve parent understanding of supporting reading: workshops, guidance sheets Audit library resources



School Development Plan (SDP)



- SDP organised in line with sections of an Ofsted inspection:
- Effectiveness of Leadership & Management
- Outcomes for pupils
- Quality of teaching, learning & assessment
- Personal development, behaviour & welfare
- Early Years Foundation Stage
- Within each section we have identified several improvement actions, along with timescales, responsibilities and cost implications
- For each of these as the year progresses, we track implementation, evaluate impact and record evidence



Meet the Governors



- Volunteers drawn from the parents, staff and community of the school
- Governors' role:
 - Strategic, not operational role
 - Provide support and challenge to leadership team
 - Ensure school satisfies statutory requirements
 - Educational, safeguarding, financial, employment law...
 - Oversee the management of the school's resources
 - Agree budget and rolling three year projections; monitor spending against budget during the year
 - Staff deployment, performance management, including Head Teacher's Performance Management
 - Premises, health and safety



There are fourteen governors, organised into two committees



School Improvement Committee

Chair: Libby Montgomery

Resources Committee

Chair: Carla Dixon

Katy Wilmshurst
Gareth Antcliff (parent)
Lou Best (staff)

Eleanor Waller (staff) Libby Montgomery (parent)

Nick Yeldham (staff)

Claire Wicks (staff) Clare Turner (parent) by Montgomery (pare Carla Dixon
Jeff Phillips
Jeff Hollis
Andy Crump (parent)
Roger Dorey
Richard White

Key areas of responsibility:

- Curriculum
- Assessment
- Pupil performance
- Teaching and Learning

Key areas of responsibility:

- Finance
- Personnel
- Premises
- Health and Safety





In addition, every non-staff governor is linked to a class and a curriculum area, and some have other specific responsibilities

Class	Link Governor	Subject links	Governor's other special responsibilities
Reception	Andy Crump		Safeguarding
Year 1	Libby Montgomery	Geography	Time Out link
Year 2	Roger Dorey	Science	Health and Safety
Year 3	Jeff Phillips	PE	Finance
Year 4	Gareth Antcliff	RE	IT
Year 5 Taurus	Jeff Hollis	History, French	
Year 5 Mercury	Clare Turner	Maths, Art, D&T, Music	Policies
Year 6	Katy Wilmshurst	English, Computing	SJL link
Inclusion	Carla Dixon	PSHE	Friends of Manland



Parent Engagement



There are lots of ways that parents can learn about the school, give feedback to the school, and participate in school life:

Contact the office/email/phone

Talk to class teacher

Parent Carer Forum

Parent Consultations

Meet with a member of the SLT

Volunteer with HSA

Complete Ofsted's 'Parentview' survey

Get to know parents in other year groups

Respond to school surveys

Volunteer to help in school: reading, trips, library, ...

Be a governor

Attend parent workshops





Thank you

Working together to achieve each child's potential