



# Pupil Premium Funding: Manland Primary School 2019-20

## What is Pupil Premium Funding?

The pupil premium is additional funding given to publicly funded schools in England to raise the attainment and progress of disadvantaged pupils and close the gap between them and their peers. In 2011/12 schools were allocated Pupil Premium funding for children from low-income families who were eligible for free school meals or had been looked after continuously for more than six months. From April 2013 the Pupil Premium was extended to include children who had been eligible for free school meals at any point in the last six years. A premium has also been introduced for children whose parents are currently serving in the Armed Forces.

Schools are free to spend the Pupil Premium as they see fit. However they are responsible for how they use the additional funding to support pupils from low-income families and the other target groups.

From September 2012 schools were required information about how they use Pupil Premium money online

## Our Pupil Premium allocation this year 2019-20

The school received £24,400 Pupil Premium funding for the financial year 2019/20 for 17 children. This represents 7.2% of the school population who are receiving FSM, have received FSM in one or more of the previous 6 years or are from a family serving in the Armed Forces.

## How do we use our Pupil Premium funding?

Pupil Premium is used to make a contribution to the cost of interventions which support those particular pupils to help diminish the differences in their learning compared to that of their peers, or support their social and emotional needs and generally help them achieve their potential and be successful learners.

## What are the main barriers to learning pupils at our school face?

The barriers that some of these pupils face include social, emotional and mental health needs, social and economic barriers and family needs that impact upon their learning and well-being, a need for support with homework and gaps in their learning. In our school, as of September'19, 38% of our pupil premium children also have additional needs.

Support to meet these needs is specified in more detail below but may include nurture groups, learning support from a teacher or teaching assistant on an individual or small group basis, coaching/mentoring, Inclusion Leader intervention and/or help with the payment of school trips to ensure equal access.

## How do we measure the impact of the money spent?

Frequent use of assessment data checks the effectiveness of interventions, providing us with evidence of impact. Interventions are adapted on a regular basis in accordance with the impact they are having on individual pupils. All teachers take responsibility for the progress of the Pupil Premium children within their classes. Performance management of staff and pupil progress meetings include discussion about these children.



## Pupil Premium Expenditure 2019/20 £24,400 TBC

<b>Pupil Premium Expenditure 2019/20 (financial year)</b>	<b>Planned activity</b>	<b>Cost centre</b>	<b>Estimated amount</b>	<b>Success Criteria/Rationale</b>
<b>Action Plans</b>	Each pupil entitled to pupil premium funding will have an individual action plan. Teaching staff will meet formally twice a term and informally to assess progress against the action plan. Teaching staff will be aware of any gaps in learning or ways to accelerate learning.	Salary Costs	Proportion of salary Inclusion leader salary	For all children to have a focused plan to action any gaps in learning or help accelerate progress
<b>Senior Leadership Conferences</b>	Each pupil premium child will be designated a member of the Senior Leadership Team who will monitor their over-all well-being through regular contact	Salary Costs	£1020	To raise the profile of pupil premium children To ensure that each child has a designated senior person overseeing their general well-being To increase the confidence of pupils and offer a cohesive and robust provision for these pupils.
<b>Governor oversight and support</b>	Governors will monitor the progress of pupil premium pupils. A Governor will meet with the Inclusion Leader on a termly basis to monitor pupil's progress. A Governor will lead a writing intervention for pupil premium children	Inclusion Leader Salary Cost	£0	To accelerate progress for target pupils in reading/ writing/ maths.
<b>Inclusion leader</b>	The Inclusion Leader will contribute towards the planning and oversight for children's wellbeing: emotionally, socially and academically	Inclusion Leader Salary Cost	£8,500	To strategically plan the provision and monitor progress for all pupil premium pupils
<b>Pastoral support</b>	On-going pastoral intervention will be provided for any pupil who needs support for as long as required	Teaching assistants and Inclusion leader	£4,890	All learners will be emotionally ready to learn
<b>After school and lunchtime clubs</b>	Pupil premium children will be given priority for clubs	All Staff	Staff Costs	To enhance the curriculum, ensuring children are able to participate and to give the children the opportunity to experience new and challenging activities.

<b>Pupil Voice</b>	The Inclusion Leader will undertake pupil voice twice a year	Inclusion Leader	Staff Costs	To formally collect the voice of our pupil premium children to inform next steps
<b>Maths/ Reading/ Writing intervention</b>	Weekly tuition will take place for pupils not on track with typical achievement/ progress	Teaching assistants/cover for teachers	£2062	Accelerated progress for target pupils in reading/ writing/ maths.
<b>Additional hours of TA time</b>	Targeted curriculum and pastoral support for identified pupils	Teaching assistants	£4,890	Accelerated progress for targeted pupils in reading/ writing/ maths
<b>Top up of 1-1 support for individual pupils</b>	Individualised 1-1 support for pupils	One day a week of additional 1-1 intense support and intervention for identified pupil/s	£2437.50	Pupil/s will make accelerate (4 steps) of progress in maths and will be taught self-help strategies to increase independent learning
<b>Helping with the cost of extra-curricular lessons or/ and school trips/HSA events</b>	Contributions will be made to the cost of School trips/activities	Trips	£850	To enhance the curriculum, ensuring children are able to participate and to give the children the opportunity to experience new and challenging activities.
<b>Helping with the cost of residential trips</b>	Contributions will be made to the cost of residential trips in Years 5 and 6	Trips	£150	To enhance the curriculum, offer the pupils life experiences and the opportunity to develop independency
<b>Helping with the cost of school uniform</b>	Contribution to the cost of school uniform and PE kits	Uniform	£200	To ensure children are fully equipped for school
<b>Homework support, Inclusion leader</b>	A homework club will be offered to support pupils in completing their homework	Salary costs	£1,320	Pupils are supported in completing independent learning, with access to ICT and support that may not be available at home
<b>Personalised Learning Plans (PLPs)</b>	Overseen by the Inclusion leader, teachers will meet with parent/carers and pupils to discuss additional home/school targets and activities. For the pupils identified, a 6 week programme of assess, do, review is put in place.	Salary costs	Salary costs	With a combined, focused home/school learning plan, children will make accelerated progress against their targets.
<b>External Agency Support</b>	Where a pupil premium child has additional needs and where it is deemed appropriate the Inclusion Leader will employ the support of relevant external agencies.	Inclusion Leader Salary Costs	Majority of external agencies are free of charge	For all pupil premium children with additional needs to receive prompt and effective provision to make the best possible progress