



Manland Primary School Newsletter

Empowering children to lead fulfilling lives

Friday 15th March 2024



Dear Parents and Carers,

We celebrated British Science Week this week, with pupils taking part in a range of different experiments – we wish you could have heard all the “ooohs” and “aaaahhhhs” which filled school on Monday! We followed this up with a visit from 3 parent scientists, who told us all about their careers in the field of Science – thank you to our visitors!

This week we have also welcomed parents and carers in to school for parents evening. We hope you enjoyed looking in your children’s classroom and seeing all the amazing learning they have been doing this year.

We ended the week with Red Nose Day today. I want to say a big thank you to the House Captains for their inspirational leadership. From selling red noses, to planning a cake sale and preparing posters to promote it, they have done a fantastic job raising funds for this worthy cause – well done!

Best wishes

Mrs. Wicks, Headteacher

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Diary Dates

Date	Event
Wednesday 20th March	Year 1 class visit To All Saints Church Harpenden District Netball Rally – Y5 & Y6 (invite only)
Wednesday 20th March to Friday 22nd March	Year 5 Residential to Walton Firs
Wednesday 20th – Tuesday 26th March	Scholastic Book Fair, each day at 3.15pm in the Hall
Thursday 21st March	Reception in-class assembly at 2.30pm – parents and carers welcome!

Attendance

Our whole school attendance for this week is low, at **93.8%**, mainly due to illness.



Manland Values Award

This week, Gene from Year 5 is the winner of the Manland Values Award! Gene has worked very hard this year and impresses me every day. He is responsible and comes into school each day ready to learn. He endeavours to do his best, striving to challenge himself and inspire others. I was impressed with how he inspired others with his amazing ideas on the book Flotsam.

Gene not only works hard at the academic side of school, but he has also represented the school in the football and rugby teams.

Gene, we want you to know how well you are doing, especially as you don't always recognise this yourself. I am incredibly proud to be your teacher. Well done Gene!



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Behaviour Special

We wanted to provide parents and carers with details of our behaviour policy.

Our goal is to empower children to lead fulfilling lives.

In order to achieve our goal, every member of the school community needs to feel valued and respected, and each person treated fairly. We are a caring community, whose values of Aspiration, Inspiration and Responsibility are built on mutual trust and respect for all.

The table below sets out Manland's expectations for behaviour and associated rewards. They are rooted in our school values and provide a progressive structure, in which children are rewarded for displaying the pro-social behaviours we wish them to develop. All classrooms and shared areas display the behaviour expectations.

We are Responsible when:	We are Aspirational when:	We are Inspirational when:
		
<div>We respect each other. We use kind actions. We use kind words. We are ready to learn. We make a contribution.</div>	<div>We don't have to be asked. We overcome difficulties. We learn from our mistakes. We support others.</div>	<div>We lead by example. We stand up for what is right. We put others first. We go above and beyond.</div>
<div>House Points A 'well-done' Your name on the board A sticker</div>	<div>House Points A postcard home A celebration certificate A marble for the jar A phone call home A Headteacher sticker</div>	<div>House Points The Values Award A marble for the jar A Headteacher postcard A Headteacher sticker A Headteacher phone call</div>



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Behaviour Special continued

The school rewards good behaviour in line with our rewards system. Our policy is designed to promote good behaviour, rather than merely deter anti-social behaviour.

Rewards

Level 1

- House point
- Your name put on the board
- A sticker
- A well done

Level 2

- A marble for the jar
- A phone call home
- A Headteacher sticker
- A postcard home
- A celebration certificate

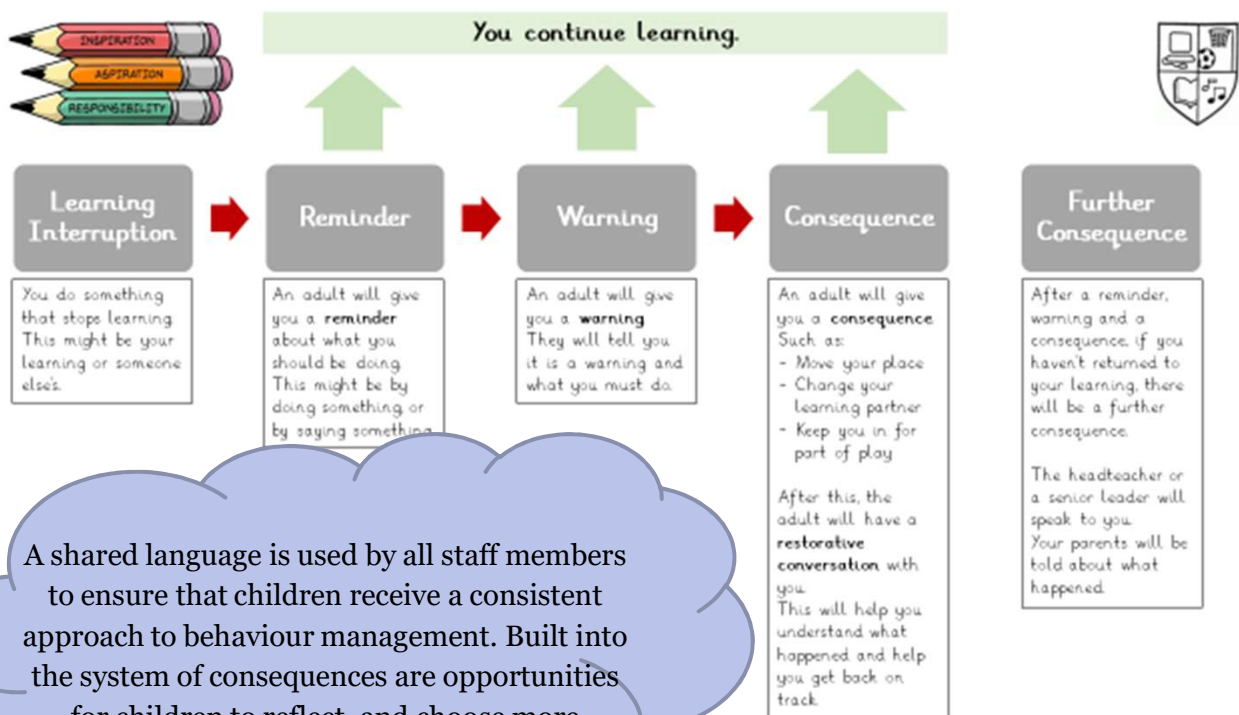
Level 3

- The Values Award
- A phone call from the Headteacher
- A Headteacher postcard

Consequences

At Manland we have high expectations for children's behaviours and a clear set of consequences in place for when pupils do not display appropriate behaviours. The consequences are progressive and, in line with the rewards, are divided into 3 levels:

Level 1



A shared language is used by all staff members to ensure that children receive a consistent approach to behaviour management. Built into the system of consequences are opportunities for children to reflect, and choose more appropriate behaviour.





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Behaviour Special continued

Consequences: Level 2 and 3

Level 2	Level 3
<p>In more serious behaviour incidents or where all stages of level 1 have been completed, and the behaviour is persistent; a more serious consequence may be required.</p> <p>This will involve a member of the senior leadership team, such as a key stage leader or SENCO.</p> <p>Examples of behaviour that would warrant a level 2 consequence might include:</p> <ul style="list-style-type: none">- Unsafe behaviour- Behaviour that leads to someone being hurt- Unkind words or actions- Damaging property or behaviour that leads to property being damaged. <p>Professional judgement should be applied to all behaviour incidents and an individual's circumstances should be considered when choosing to apply a level 2 consequence.</p> <p>Where a child has been given a level 2 consequence, the following will happen:</p> <ul style="list-style-type: none">- The incident will be logged on CPOMS. The teacher should write about what happened in the class up to the point they involved the senior leader. The senior leader will add an action explaining what actions they took.- A conversation with the child's parents or carers must happen either through a phone call or at the end of the day.- A facilitated restorative conversation. <p>There may also be additional consequences such as</p> <ul style="list-style-type: none">- The child missing part or all of break and/or lunch time.- A change to seating plans or class arrangements.	<p>In very serious behaviour incidents or where all stages of level 1 and 2 have been completed, and the behaviour has continued; a more serious consequence may be required.</p> <p>This will involve the headteacher or deputy headteacher.</p> <p>Examples of behaviour that would warrant a level 3 consequence might include:</p> <ul style="list-style-type: none">- Discriminatory language or actions, such as racism or homophobia.- Bullying.- Situations where severe harm has been caused. <p>Where a child has been given a level 3 consequence, the following will happen:</p> <ul style="list-style-type: none">- The incident will be logged on CPOMS. The teacher should write about what happened in the class up to the point they involved the headteacher or deputy headteacher. The headteacher or deputy headteacher will add an action explaining what actions they took.- A senior leader will have a conversation with the child's parents.- A facilitated restorative conversation. <p>There may also be additional consequences, as decided by the headteacher or deputy headteacher.</p>

Exceptional Circumstances

When routine behaviour management strategies are not successful, additional routes may be taken, appropriate to individual needs.

Monitoring and Evaluating

We have strong and effective systems in place to capture, monitor and analyse incidents of behaviour. As a school we use an electronic system (CPOMS) to ensure that all levels of consequence outlined above are recorded.

- **Level 1** consequences, dealt with by the class teacher are recorded on CPOMS
- **Level 2** consequences are recorded by the class teacher and assigned to the Key Stage leader, who will investigate the incident further and record their actions.
- **Level 3** consequences are recorded by the class teacher, Key Stage Leader or SENCo (DDSL) and assigned to the Headteacher (DSL) or Deputy Headteacher (DDSL), who will investigate the incident further and record their actions.

During two-weekly safeguarding meetings the Headteacher, SENCo and Deputy Headteacher analyse behaviour logs from multiple perspectives (School level, group level and individual level) to identify possible contributing factors and provide appropriate support, where necessary.

The Behaviour Policy is reviewed yearly by Governors.

Further Information

Further information on our behaviour policy can be found in our policy on the school website:

<https://manland.herts.sch.uk/key-information/statutory-information/>





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Spotlight on Safeguarding

Safeguarding children is Manland's number 1 priority

At Manland we have a Safeguarding Team who work with our pupils, families and outside agencies. They also support all of the staff in ensuring we provide the best care for our pupils.

The Designated Safeguarding Lead (**DSL**) at Manland is Mrs Wicks. There are two deputy Designated Safeguarding Leads (**DDSLs**) – Mr Comer and Mrs Kemp. Mrs Wicks and Mr Comer are also trained in Safer Recruitment and are responsible for ensuring safeguarding checks are in place for all employees and volunteers of Manland Primary.

Our **Safeguarding Governor** is Mr Wardle; he monitors that the school meets all statutory requirements in regard to safeguarding. Our **deputy Safeguarding Governor** is Mrs Montgomery.

All of the adults in our school help to keep children safe. They receive regular training to keep up to date with safeguarding practices. If staff ever have a concern about a child, whether it is a mark on their body, a change in their behaviour or any other concern, they will immediately inform the DSL and DDSL and log their concern on our safeguarding software.

The safeguarding team at Manland will follow up on the concern and take appropriate action.

Keeping children safe is everyone's responsibility



DSLs make referrals to Children's Services or other agencies, when necessary.

Every concern, no matter how small, is important; it builds a bigger picture for the DSL and Deputy DDSLs.

What should parents/carers do?

If you ever have a concern about a child, no matter how small, please contact the school office:

- Tell them you have **safeguarding** concern
- Ask to speak to a **DSL** or **DDSL**
- Do not wait to raise a concern; call immediately
- A DSL or a DDSL will contact you as soon as possible to discuss your concern.

If you have a safeguarding concern out of school hours, you can contact Children's Services on 0300 123 4043. If you believe a child is in immediate danger or risk of harm, contact the police on 999.

For further details, please see the safeguarding section of our website:

<https://manland.herts.sch.uk/safeguarding/>



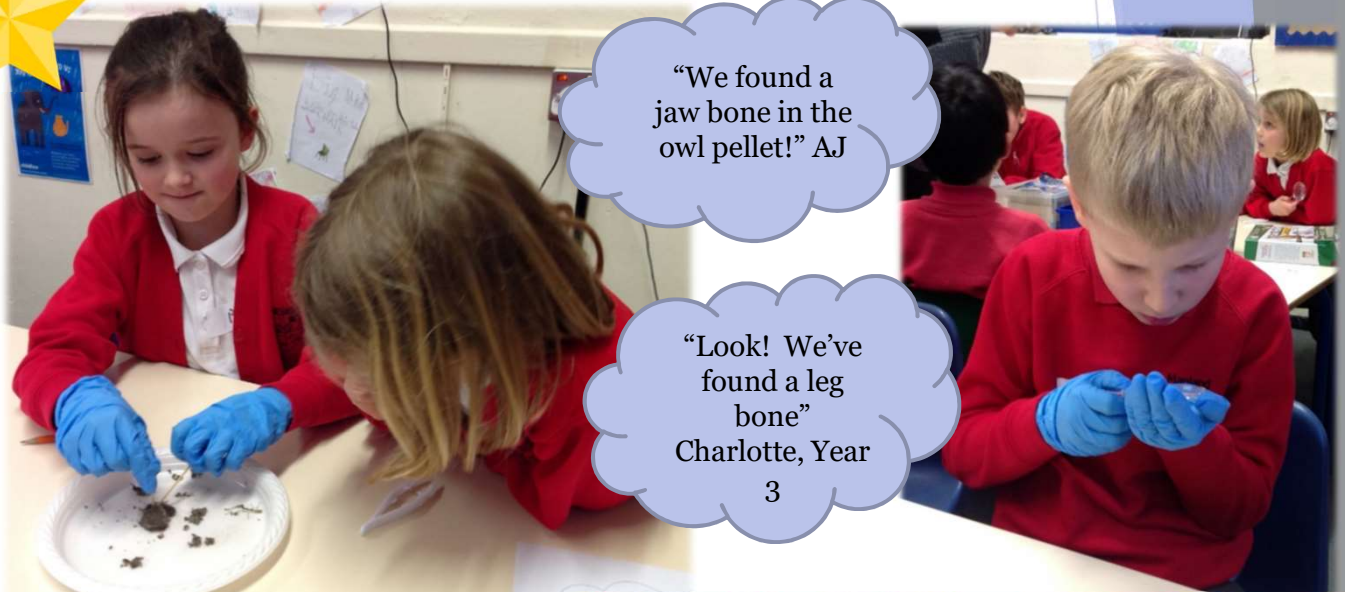
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Spotlight on Science Day



BRITISH
SCIENCE
WEEK

As part of British Science Week, pupils took part in a wide range of experiments on Monday! Experiments ranged from “How to grow a rainbow,” “How to make a lava lamp,” to “How the digestive system works.” Children were really enthused during the day and made some amazing predictions, observations and conclusions. A big thank you to Mrs Barker, Science leader, for organising the day.



“We found a jaw bone in the owl pellet!” AJ

“Look! We’ve found a leg bone”
Charlotte, Year 3



“The sugar on the sweet dissolved.” Jack, Year 1

“It’s exactly what I predicted would happen!” Chloe S, Year 3

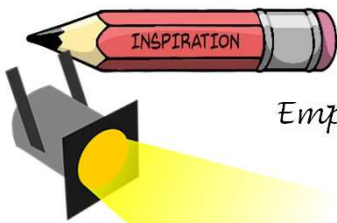


“Wow! Look at the bubbles!” Eliza – Year 4



“The liquid moved away from the sugar” George, Reception





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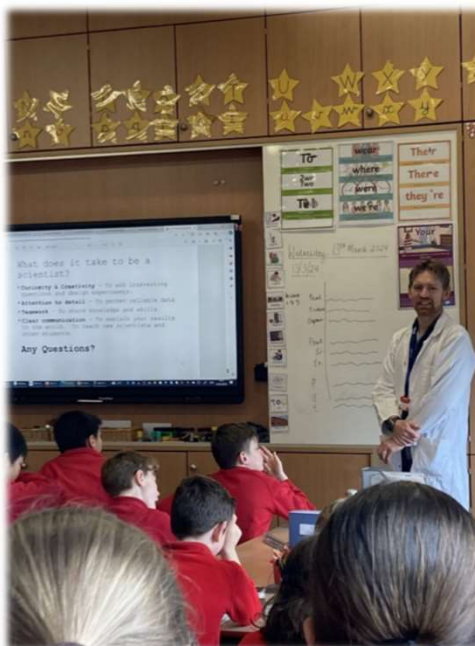
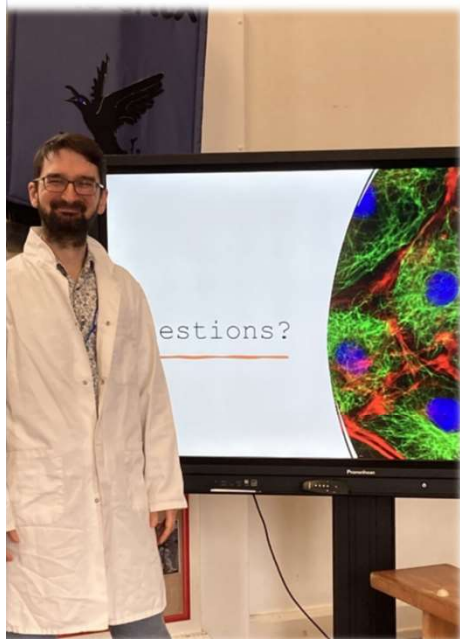
Spotlight on Aspiration

Aspirational jobs

As part of our series of parent and carer talks on aspirational jobs, Mr Booth came in to school on Monday to tell our children all about the role of a construction lawyer. We were fascinated to hear about the huge wind turbines that Mr Booth has worked on, as well as the 3 years he spent in Qatar in the lead up to the 2022 Football World Cup! Thank you for the informative talk Mr Booth.



Later in the week, we were incredibly fortunate to have 3 parent scientists come in to tell children all about their jobs, and how the children can aspire to be scientists when they grow up. Thank you Dr Heineike, Dr Snelgrove and Dr Spader for coming in; we know you inspired our pupils to seek a career in science!





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Pupil Parliament

The Pupil Parliament have recently met to discuss their plans for the rest of the term. Please find below a message from Prime Minister Elliot:

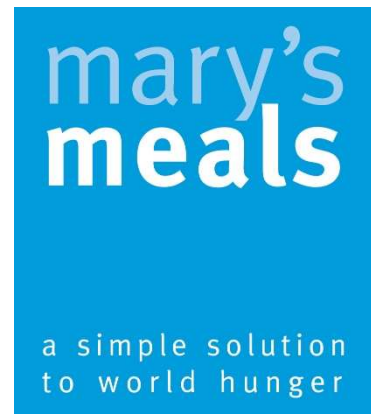
“Pupil Parliament is a school organisation created to help make improvements and pupils from Years 1 to 6 are elected. Every year group has two ministers, with Year 6 also holding the roles of the Prime Minister and Deputy Prime Minister. Pupil Parliament members are proud to organise the following.

Pupil Parliament have chosen two charities for the school to fundraise for. The chosen local charity is Keech Hospice Care and the international charity chosen is Mary's Meals.



Keech Hospice Care provide help for terminally ill people, and also the people that support them, in Hertfordshire, Bedfordshire and surrounding areas.

Mary's Meals works is an international charity that provides meals for children at school in Africa. This means that they are able to continue their education when they may not have been able to otherwise.”



Deputy Prime Minister, Matilda, has the following news for you:

“KS1 Easter Lucky Dip

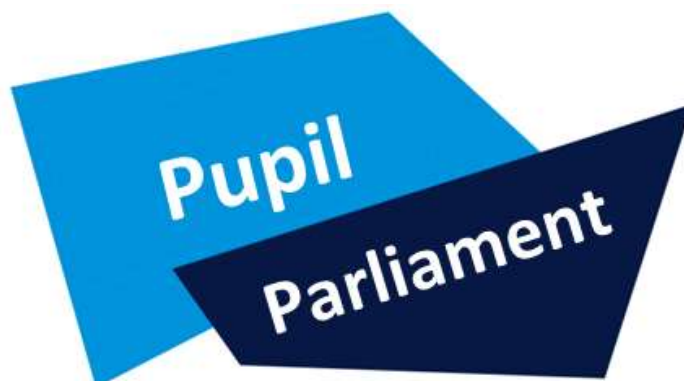
Between the 25th and the 28th March in KS1 there will be an Easter lucky dip. Between these dates (25th to 28th) please supply your child (in KS1) with some money in a purse or wallet. One pound per go! Lots of fun prizes to be won.

Easter egg Competition

We are also setting up for a little competition for all pupils. Everyone can pay one pound to get an Easter egg template to decorate during the Easter holiday. Pupil Parliament will then judge the entries. Entries should be dropped off at the school office. The deadline for submitting your template is Wednesday 17th April 2024.

Good luck everyone!”

Pupil Parliament are also hoping to run a Ks2 quiz, as well as other fund raising activities – look out for news from them in the future.





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Football News

The boys A team attended the Harpenden schools football tournament last week. They played against four different schools. The boys all had a great afternoon, working hard and enjoying their football. They finished two games with a draw and were unlucky to lose the other two games. Well done to everyone involved!



Netball News

The girls A team played their 3rd league game against Sauncey Wood last week. A fantastic display with some brilliant netball. All their hard work resulted in a 6-2 win! Well done girls.

A special mention to **Phoebe** who was voted player of the match by the opposition.

Voluntary Contribution to Resources

The children had a fantastic time at the Science day held on Monday this week as part of British Science Week. In order to hold this whole school event, the school invested in quite a few resources for the various experiments which took place. If you are able to, we should be grateful for a voluntary contribution towards the day. If you are able to make a contribution to this event, we should be grateful if you could contribute via School Gateway, where there is a "Voluntary Contribution to School Resources" payment item.

Thank you for any amounts you can contribute towards this event.



Pupil Illness

We would like to remind all parents and carers of the rules regarding pupils who have been sick or who have experienced diarrhoea. In order to prevent the spread of illness, a child should not return to school until 48 hours after their last episode of sickness or diarrhoea.

If your child is sick or experiences diarrhoea whilst at school, the school office will make contact with you, as your child will need to be collected at the earliest opportunity.

Thank you to parents and carers for helping us on this matter.



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HAPpy Camps - Easter

HAPpy Camps offer free sessions for all Hertfordshire children who get benefits-related free school meals and they have recently opened their Easter holiday bookings. There's fun, physical activity and a hot lunch on offer.

The programme, funded by Hertfordshire County Council and the Department of Education (DfE) via the government's Holiday Activity and Food programme, is coordinated by Herts Sport & Physical Activity Partnership and the Hertfordshire Community Foundation.

If your child is eligible and you have not received your code, contact the school office.

Booking is now live. Find out more and register at: <https://bit.ly/SBE24HAPpyCamps>



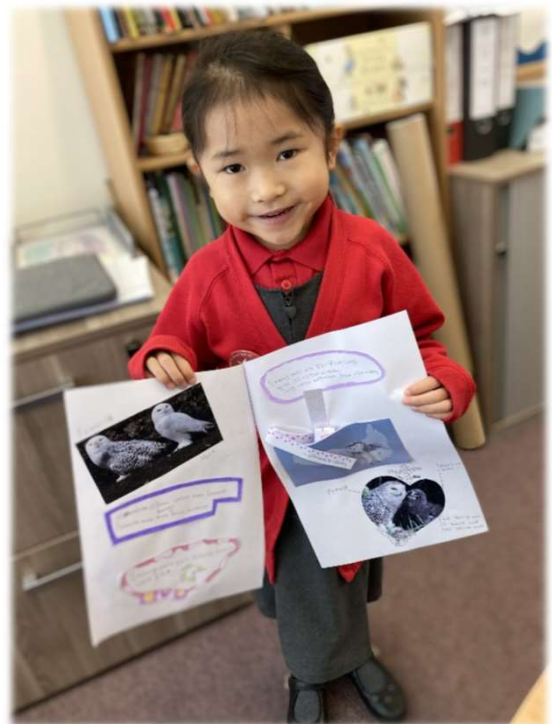
Headteacher Award

Congratulations to Olivia from Year 1 for her fantastic homework on snowy owls!

Independent learning at home is an important skill for all children to learn and helps prepare them for the future – well done Olivia!

Olivia's facts!

A snowy owl's wingspan can range from 125 to 164 cm and they can weight anywhere between 1,134 – 2,000g!



Allotment plots available in Harpenden!

East Harpenden Gardening Club has a number of allotments available across various sites in the area. Plot sizes vary to suit people's different needs. For full details of sites, costs and who to contact, please go to : <https://www.ehgc.org/>

To apply, you need to be a resident in Harpenden (unfortunately not in the surrounding villages). Smaller plots can be made available so you don't need to worry about taking on a big plot if you don't want to.



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Looking for a driving instructor?

Rick Mobbs is a retired driving instructor who takes on a small number of customers in Harpenden (both learners and full license holders), with sessions being run in customers' cars. He is kindly using his skills to raise money for the school through Friends of Manland. He can be contacted on FoMDriving@mobbs.net.

On behalf of school, we want to thank Mr Mobbs for giving his time to support the school – we think it is a wonderful thing you are doing and we are very grateful!



Thank you!

A big thank you to Mr Bedingfield and Mr Nicholl who were back in school this weekend, sanding down the new EYFS fence – we really appreciate all your hard work!



Reading Corner

This is Manland's virtual Book Corner! Whilst revisiting loved books together is always invaluable, you might want to peruse the Book Trust's recommendations to discover new authors and stories.

Below is the Book Trust's recommended list for best new books!

<https://www.booktrust.org.uk/books-and-reading/our-recommendations/best-new-books/>

A reminder that Harpenden library is free for all to use:



Sign up here: <https://preview-hcc.cloud.contensis.com/services/libraries-and-archives/library-membership/library-membership.aspx>